





# **Competition Ski or Snowboard Coach**

Applicants who meet the criteria listed below should submit a resume and cover letter to Charlie Boyer, Alpine Director, at <a href="mailto:cboyer@flagstafffskiclub.org">cboyer@flagstafffskiclub.org</a>.

Since 1967, the Flagstaff Ski & Snowboard Team has trained thousands of Arizona junior athletes, from talented amateurs to Junior Olympians. We support two teams, who train at the Arizona Snowbowl in Flagstaff, AZ. The Flagstaff Alpine Ski Team (FAST) competes in the US Ski & Snowboard Southern Series of the Rocky Mountain Division of the Rocky-Central Alpine Region. The Grand Canyon Freeride Team (GCFT) competes in the USASA Grand Canyon Series. Today FAST and GCFT train over 175 dedicated junior athletes from age 6 to 18 by more than 30 professional coaches on Arizona's only junior alpine athletic team.

The goal of our team is to teach youth all-mountain awareness and safety while advancing their ski or snowboard skills and HAVING FUN! Our coaches are passionate about winter sports, fun, and teaching our athletes. Many of our coaches grew up on the team themselves!

Position: Competition/Race Ski or Snowboard Coach

**Employment:** Part-Time Seasonal Position

Start Date: Late November (preseason coaches training); Athlete training anticipated

start December 1, 2023 End Date: April 14<sup>th</sup>, 2024

<u>Compensation:</u> Based on qualifications, experience & certifications

Team Training Hours: Wednesday and/or Friday: 1pm - 4pm; Saturday & Sunday 7:30

AM - 1:30 PM; longer hours may be required on race and competition weekends

Applicants must be 18 years of age.

"The Flagstaff Ski Club does not discriminate on the basis of race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, height, weight, physical and mental ability, family/parental status, and marital status."

### **Job Requirements:**

- Two years minimum ski and/or snowboard coaching experience
- Extensive background and knowledge of the sport, or personal high level competitive experience is an asset. Must be capable of skiing or snowboarding in all types of terrain, in varying and sometimes hazardous snow and weather conditions
- Current member of United States Ski & Snowboard and/or USASA (Snowboard/Freeski)
- U.S. Ski & Snowboard Level 100 or higher preferred
- U.S. Ski & Snowboard Official preferred
- Ability to communicate effectively with athletes, families, and other coaches
- Ability to act as a positive role model; inspiring, motivating, and positively influencing athletes and other coaches

<sup>\*</sup>If you are applying for Competition/Freeride Coaching position, competition and park experience is required\*







## **General Responsibilities:**

- Organization and attendance of athletes during training and events
- Set-up and maintenance of training courses and venues
- Weekly meetings with comp/travel staff and Alpine Director to plan for athlete development
- Work with the Alpine Director to recruit and hire new coaches, and to assist with ongoing training and evaluation of coaches
- Execution of drills to improve tactics and technique of athletes
- Able to explain, demonstrate, and evaluate drills and skill progressions
- Basic level of comfort utilizing "smart" devices, tablets, video cameras, etc. and perform video analysis from training and events with athletes

### **Expectations:**

- Punctual, reliable and displays proper appearance in accordance with team guidelines. Understands and is knowledgeable of the job skills, duties, protocols, and responsibilities
- Has a proactive approach toward safety of self and others, maintains awareness
  of order and cleanliness in the workplace, and adheres to and supports safety
  policies and procedures of Flagstaff Ski Club, Inc.
- Expected to attend at least 2-3 "out of town travel" events, and be available Wednesday-Sunday during those events
- Set up quality Training Environments. Transport and install necessary equipment for training, safety and security including closures, signage, training poles/panels, drills and other equipment
- The Flagstaff Ski & Snowboard Team is for, and about the youth and their training in skiing and snowboarding and other life skills. As such, fun should be maintained as a key motivation at the core of the program, while not compromising discipline
- Handle any conflicts in an upbeat and expeditious manner when necessary and escalate conflicts or issues to the Alpine Director
- Responsible for regular communication with the athletes, parents/families and the Alpine Director

#### Benefits:

- Arizona Snowbowl 2023-2024 Power Pass
- Reimbursement of US Ski & Snowboard and/or USASA memberships.